



# Inc.

## **For the 4th Time, VCS Appears on the Inc. 5000, Ranking No. 510 With Three-Year Revenue Growth of 984 Percent**

### ***Inc.* Magazine Reveals Annual List of America's Fastest-Growing Private Companies—the Inc. 5000**

**NEW YORK, August 17, 2021** – *Inc.* magazine today revealed that VCS is No. 510 on its annual Inc. 5000 list, the most prestigious ranking of the nation's fastest-growing private companies. The list represents a unique look at the most successful companies within the American economy's most dynamic segment—its independent small businesses. Intuit, Zappos, Under Armour, Microsoft, Patagonia, and many other well-known names gained their first national exposure as honorees on the Inc. 5000.

"It's both an honor and a great achievement to appear on the Inc. 5000 list for a fourth time," says VCS CEO Guy DiMemmo. "It's a testament to the effort of our innovative team that thinks beyond traditional workforce management to transform business efficiency, engagement and performance. We're thrilled to be recognized by *Inc.* and look forward to continue enhancing work experiences across the board for business leaders, managers, and workers."

Not only have the companies on the 2021 Inc. 5000 been very competitive within their markets, but this year's list also proved especially resilient and flexible given 2020's unprecedented challenges. Among the 5,000, the average median three-year growth rate soared to 543 percent, and median revenue reached \$11.1 million. Together, those companies added more than 610,000 jobs over the past three years.

Complete results of the Inc. 5000, including company profiles and an interactive database that can be sorted by industry, region, and other criteria, can be found at [www.inc.com/inc5000](http://www.inc.com/inc5000). The top 500 companies are featured in the September issue of *Inc.*, which will be available on newsstands on August 20.

"The 2021 Inc. 5000 list feels like one of the most important rosters of companies ever compiled," says Scott Omelianuk, editor-in-chief of *Inc.* "Building one of the fastest-growing companies in America in any year is a remarkable achievement. Building one in the crisis we've lived through is just plain amazing. This kind of accomplishment comes with hard work, smart pivots, great leadership, and the help of a whole lot of people."

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### **About VCS**

VCS creates state-of-the-art workforce management tools that better manage the most complex scheduling patterns and tedious business processes. Backed by over 20 years of experience, VCS software simplifies employee scheduling, time & attendance, human resources and payroll for today's modern workforce. For more information, please visit [www.vcssoftware.com](http://www.vcssoftware.com).

### **More about *Inc.* and the *Inc. 5000***

#### **Methodology**

Companies on the 2021 *Inc. 5000* are ranked according to percentage revenue growth from 2017 to 2020. To qualify, companies must have been founded and generating revenue by March 31, 2017. They must be U.S.-based, privately held, for-profit, and independent—not subsidiaries or divisions of other companies—as of December 31, 2020. (Since then, some on the list may have gone public or been acquired.) The minimum revenue required for 2017 is \$100,000; the minimum for 2020 is \$2 million. As always, *Inc.* reserves the right to decline applicants for subjective reasons. Growth rates used to determine company rankings were calculated to three decimal places. There was one tie on this year's *Inc. 5000*. Companies on the *Inc. 500* are featured in *Inc.*'s September issue. They represent the top tier of the *Inc. 5000*, which can be found at <http://www.inc.com/inc5000>.

#### **About *Inc.* Media**

The world's most trusted business-media brand, *Inc.* offers entrepreneurs the knowledge, tools, connections, and community to build great companies. Its award-winning multiplatform content reaches more than 50 million people each month across a variety of channels including web sites, newsletters, social media, podcasts, and print. Its prestigious *Inc. 5000* list, produced every year since 1982, analyzes company data to recognize the fastest-growing privately held businesses in the United States. The global recognition that comes with inclusion in the *5000* gives the founders of the best businesses an opportunity to engage with an exclusive community of their peers, and the credibility that helps them drive sales and recruit talent. The associated *Inc. 5000* Vision Conference is part of a highly acclaimed portfolio of bespoke events produced by *Inc.* For more information, visit [www.inc.com](http://www.inc.com).

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