



# FOR POLICE

# POSS

## TOP FEATURES

- ✓ Advanced scheduling
- ✓ Compliance & rules management
- ✓ Extra duty scheduling
- ✓ Employee certification tracking
- ✓ Workforce analytics
- ✓ Electronic timesheets
- ✓ Rotating & fixed schedules
- ✓ Time off management
- ✓ Overtime management
- ✓ Open shifts
- ✓ Employee monitoring tools
- ✓ HR & payroll integrations
- ✓ Facial recognition & biometric time clocks
- ✓ Integrated court scheduling
- ✓ Skillset management
- ✓ Staff shortage notifications
- ✓ Shift substitution & trades
- ✓ Shift & vacation bidding
- ✓ Custom reporting
- ✓ Unlimited customized dashboards
- ✓ User-friendly mobile app
- ✓ Text & email-based notifications
- ✓ On-call employee management
- ✓ Employee self-serve
- ✓ Overtime optimization
- ✓ Integrated school scheduling
- ✓ Appointment scheduling
- ✓ Integrated virtual meetings

## KEY BENEFITS



Manage your unit smarter with law enforcement's top workforce management solution that's currently trusted by more than 700 departments across the U.S.



Save time, eliminate compliance risks, and streamline scheduling.



Avoid unnecessary overtime costs and ensure positions are always filled properly.



Improve communication and enhance operations with access to real-time online scheduling data and key employee information.



Completely eliminate paper while cutting payroll processing time in half.



Easily manage extra duty by automatically filling and billing jobs for security detail, construction or special events based on fairness assignment rules.

**888-864-4144**

**VCS SOFTWARE.COM**



# Intelligent Workforce Management for Police



## Payroll and Timesheet Integration

Automate timesheet creation with a paperless, error-free solution that has the ability to view, edit, approve and print time tracking information instantly.

## Compliance Risk Management

Distribute overtime fairly, calculate payroll rules and ensure that the right employees with the right skill sets are always in the right place at the right time.

## Extra Duty Scheduling

Extra duty can be automatically filled and billed within our Extra Duty add-on module located within POSS, or we can completely administer your extra duty program for you with our Jobs4Blue service. With Jobs4Blue, there are no additional costs for your department or municipality.



**BOOK YOUR DEMO TODAY**

**888-864-4144**

**VCSOFTWARE.COM /DEMO**



4400 US Highway 9 South  
Suite 3500  
Freehold, NJ 07728

